

## 2018 Monthly Rates for Employees in the State of Kansas Non State Employee Health Coverage

Employee Category	Plan A Aetna/BCBS	Plan C Aetna/BCBS	Plan Q Aetna/BCBS	Plan N Aetna/BCBS	Plan J Aetna/BCBS	Delta Dental	Surency Vision Basic	Surency Vision Enhanced
<b>Part Time</b>								
Employee Only	239.71	106.47	80.97	71.93	135.11	12.60	3.96	7.79
Employee + Spouse	707.02	323.22	244.49	219.63	363.62	43.84	7.75	15.37
Employee + Children	405.33	181.66	136.81	123.78	224.37	39.51	7.00	13.86
Employee + Family	1129.07	515.30	436.24	369.18	606.32	61.23	10.81	21.49

*\*This position offers health insurance but does NOT require participation.*

\*The employee may opt out of purchasing dental insurance. You and your dependents must have medical coverage to buy dental coverage.

\*The employee may opt out of purchasing vision insurance.

Plan C and Plan N includes participation in a Health Savings Account (HSA). To qualify for an HSA:

- the employee must enroll in plan C or N
- Your medical coverage must be limited to only High Deductible plan(s) like Plan C or N.
- You cannot be enrolled in Medicare or TRICARE.
- You cannot be claimed as a dependent on someone else's return
- Employee must contribute a minimum of \$50 per month to their HSA

\*Participants that enroll in Plan C who are not eligible for an HSA or who prefer an HRA (Health Reimbursement Acct), may elect an HRA. You can use HSA dollars for people 1) covered by your plan, and 2) who are on your tax return. Example: If you are covering a 24- year old child, but that child is no longer your legal dependent, then you cannot use HSA dollars for their health care expenses. However, you CAN use HRA dollars to reimburse you for approved medical expenses.

*Remember:* HSA dollars accrue from year to year; HRA dollars are lost if not used.